

CLIMATE CHANGE 2018 CDP SCORE REPORT



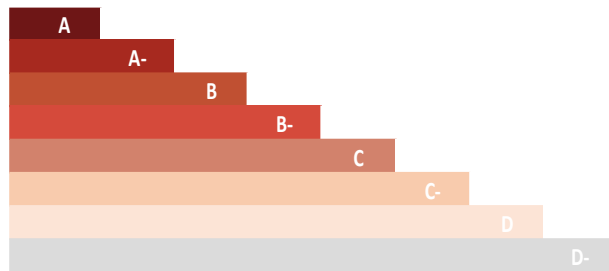
OVERVIEW

The CDP Score Report allows companies to benchmark and compare their progress towards environmental stewardship against peers, in order to continuously improve their climate change governance and stewardship. The score achieved by each company is comparable to companies from its region and sector, and investors will additionally receive a copy of the CDP Score Report.

COMPANY PROFILE

Tennant Company

Region	North America
Country	United States of America
Sector	General
Questionnaire	General



YOUR CDP SCORE

LEADERSHIP A-

Sector average: D

Regional average: D

Understanding your CDP score. Your Scoring Level (Disclosure, Awareness, Management, Leadership) demonstrates your company's level of environmental stewardship, and your actions and approaches in managing climate change.

Tennant Company has received a score of A- which is within the LEADERSHIP band. This is HIGHER than the General average of D, and HIGHER than the North America regional average of D.

CATEGORY SCORES

Scoring categories are groupings of questions and are subgroups of the 2018 questionnaire. Weightings are applied to scoring to reflect the relative importance of each category to progress environmental stewardship. The weighting applied to each category varies across sectors to highlight the areas most important to specific sectors. Please note that it is not possible for a category score to be higher than the final level. To find out more about category weightings for each sector, download the 'CDP Scoring Categories and Weighting' documents [here](#).

Some categories have not been included for category score breakdown as they either have a single question or are not scored at the Management and Leadership levels.

CATEGORY	SCORE
Governance	C
Risk management processes	A
Risk disclosure	A-
Opportunity disclosure	A-
Business impact assessment & financial planning assessment	B
Scenario analysis	Yes, quantitative
Targets	B
Emissions reductions initiatives & low carbon products	A
Scope 1 & 2 emissions (incl. verification)	A-
Scope 3 emissions (incl. verification)	A
Energy	B-
Value chain engagement	C

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FEEDBACK FOR Tennant Company

BASED ON YOUR CATEGORY SCORES

- **GOVERNANCE:** *Next steps - ensure that management oversight on climate-related issues is frequently conducted in meetings and that there is a clear explanation on the responsibilities of the organizational structure and on relevant climate-related incentives.*
- **TARGETS:** *Next steps - ensure that the percentage of emissions in the scope of the target is 70% or higher and that there are no relevant exclusions.*
- **OPPORTUNITY DISCLOSURE:** *Next steps - ensure that opportunity details and descriptions are consistent for each identified opportunity.*
- **RISK MANAGEMENT PROCESS:** *Frequent monitoring and a long-term time horizon for identifying, assessing and managing climate-related risks and opportunities is sustained.*
- **ENERGY:** *Next steps - consider increasing the proportion of renewable energy consumed.*
- **RISK DISCLOSURE:** *Next steps - ensure that risk details and descriptions are consistent for each identified risk.*

RESOURCES FOR CDP DISCLOSURE

1. Disclosure support, benchmarking and data analytics
2. CDP Climate Change Program
3. Introduction to CDP Scoring
4. Climate Change Scoring Methodology and Reporting Guidance 2018