

Supplier Insurance Requirements Exhibit

SUPPLIER INSURANCE REQUIREMENT TO PROCUREMENT SUPPLY AGREEMENT

Tennant requires that from commencement of the Procurement Supply Agreement, and for as long as any applicable statute of limitations is in effect, Supplier shall provide, pay for and maintain in effect the following types and amounts of insurance with insurance companies with A.M. Best ratings of A- or higher and otherwise satisfactory to Tennant.

◆ Workers' Compensation	Statutory for State of Operation
◆ Employers' Liability	\$500,000 each accident \$500,000 each employee-disease \$500,000 policy limit-disease
◆ Auto Liability (owned, non-owned, hired) Bodily Injury	\$1,000,000 combined single limit
◆ Property Damage	All risks covered at replacement cost
◆ Commercial General Liability	\$1,000,000 each occurrence
◆ Bodily Injury & Property Damage	\$2,000,000 aggregate Including Contractual Liability
◆ Umbrella Liability	\$5,000,000 aggregate
◆ Additional Insured	TENNANT, and its subsidiaries, directors/officers and employees, shall be named as an additional insured (primary, non-contributory).
◆ Cancellation Notice	30 Days
◆ Waiver of Subrogation	Waiver is requested in favor of TENNANT on all policies.

Supplier shall obtain a Certificate of Insurance evidencing the coverage and send a copy to

Tennant Company
Office of General Council
701 N Lilac Dr
Minneapolis, MN 55422

prior to the commencement of the Procurement Supply Agreement. Upon request, Tennant may examine true copies of the actual policies. Each certificate shall provide that thirty (30) days' prior written notice shall be given Tennant in the event of cancellation or material change in the policies. Such policies shall name Tennant Company as an additional insured, shall provide that the coverage provided by Supplier's insurance shall be primary and non-contributing with respect to any insurance carried by Tennant and shall be endorsed to provide that there are no subrogation rights against Tennant or its affiliates.