

# CORPORATE GIVING Program

## GIVING PRINCIPLES

Tennant Company's corporate giving is driven by a commitment to creating a cleaner, safer world in which to live, work and play. Through corporate-directed giving and the Tennant Foundation, our company proudly supports organizations, programs and individuals who share this value and commitment. Some examples of our giving programs include:

- Tennant Employee Scholarship Program
- Volunteer Gift Matching Program
- Employee Gift Matching Program
- United Way
- Equipment Donations
- Operating and Capital Grants

Tennant Foundation grants are typically modest operating grants, but we consider a small number of capital grants as well. When considering requests for grants, the Tennant Foundation considers: How does this request further our commitment to create a cleaner, safer world in which to live, work and play? Improving the "quality of life" in our community through environmental programs or social services is one perspective in our grant making. Workforce readiness through education, vocational rehabilitation and other similar services is a second category of giving. Finally, contributing to cultural and arts organizations that enable us to "play" is an important area of giving for the Tennant Foundation.

Tennant Company will consider making in-kind or equipment donations outside of the Foundation when requests are employee-supported, if they help to further our giving mission, and if the recipient organization meets eligibility requirements.

## GRANT APPLICATION PROCESS

Organizations interested in submitting a grant request should complete the Minnesota Common Grant Application Form and explain how their organization's work helps to further Tennant Foundation's mission to create a cleaner, safer, healthier world in which to live, work and play. Only qualified 501(c)(3) organizations with no religious affiliation are eligible to receive a grant.

*Mail completed applications to:*  
Tennant Foundation  
701 North Lilac Drive, P.O. Box 1452  
Minneapolis, MN 55440

TENNANT COMPANY FOUNDATION PROGRAMS

